



**Fred Perry Limited**  
**Gender Pay Gap Reporting 2018**

**HOURLY RATE**

Women's hourly rate is

**8.8%**

LOWER  
(mean)

**2%**

LOWER  
(median)

**PAY QUANTILES**

How many men and women are in each quarter of the employer's payroll.

Top Quartile

**55%**

MEN

**45%**

WOMEN

Upper Middle Quartile

**41%**

MEN

**59%**

WOMEN

Lower Middle Quartile

**45%**

MEN

**55%**

WOMEN

Lower Quartile

**52%**

MEN

**48%**

WOMEN

**BONUS PAY**

Women's bonus pay is

**48.6%**

LOWER

(mean)

**13.4%**

HIGHER

(median)

Who received bonus pay

**81%**

MEN

**77%**

WOMEN

If you have any questions on this please contact Cathy Cano, HR Manager  
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